

Core Values & Principles

- We want institutions to succeed.
- We believe unity is positive and productive.
- We believe the citizens of our nation share more similarities than differences.
- We respect the differences of others.
- We respect everyone's civil rights and equality under the law.
- We believe that customer service should be a top priority.
- We believe in traditional "success principles" of hard work, integrity, and accountability.
- We believe in meritocracy and harnessing individual talent.
- We believe in transparency and honest dialogue.
- We accept personal responsibility for our results.





Our Mission


To bring greater harmony to workplaces and educational institutions by respecting everyone's civil rights and equality under the law.

To encourage Americans to rediscover and re-embrace our national motto: **E pluribus unum** (*Out of many, one*).

Get In Touch with Real Unity Training Solutions

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CAROL SWAIN'S
REALUNITY
TRAINING SOLUTIONS



Building Strong & Unified Teams

by Respecting & Harnessing Individual Talent

What We Offer

Seminars geared towards your organization



Business & Corporate Settings



Non-Profits & Religious Organizations



Police & Fire / Government
(Local/State/Fed)



Educational Institutions/School Board Members

Real Unity Training

Our Process

A transformative model for uniting and reigniting workforces. A positive and inspiring solution to getting workplaces back on track and refocused on a shared mission, vision and values.

Real Unity Training Solutions starts at the top and cascades to all levels within the organization, starting with a Real Unity Assessment to gauge your current state of unity.

Over the course of workshops with leadership, executives and staff managers will learn the principles of Real Unity and ways to lead, engage and inspire their team to focus on mission, vision and values.

To complete the transformation throughout the organization, staff will be trained on the principles of Real Unity.

In the end, everyone throughout the organization is embracing Real Unity Principles.

Seminar Includes

- ✓ Small break-out groups for planning and discussion activities
- ✓ Open and constructive dialogue with Carol Swain's Real Unity Training Solutions facilitators
- ✓ Basic tools that can be immediately incorporated into daily routines
- ✓ Opportunities to customize the training sessions to your organizational needs.

Training Doesn't Have To Be Divisive

We will help your organization to:

- ✓ Build a healthy, united company culture
- ✓ Refocus on unity, not division



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Real Results. Real Unity.

A Colorado Police Chief shares how Unity Training Solutions transformed their department's anti-bias training with optimism, healthy conversation, and a unifying approach.

"UTS provided a good overview of the legal issues about [anti-bias training] and did so in a way that wasn't accusatory. Several videos were shown that sparked conversation and time was given for employees to have healthy conversations."

Anonymous, Chief of Police
Colorado Police Department

**Let's Do This!
Together in Unity.**

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